

EVOLVE

EQUIP YOUR PEOPLE FOR EFFECTIVE LEADERSHIP

Effective leadership is essential to business success, but the ability to lead effectively shouldn't be assumed – these skills must be learned and honed.

If you have developing, new and emerging leaders, they may need support to enhance and extend their leadership skills.

EVOLVE is the answer.

In this two-day course, we will equip your people with the knowledge and tools for effective leadership, laying the foundations for strong team performance and business growth.

WHO IS EVOLVE FOR?

This programme is for emerging, new or developing leaders. It will support them to hone existing skills and develop new skills to lead high-performing teams effectively.

WHAT PARTICIPANTS WILL ACHIEVE

- ✓ Improved awareness of both personal and team behavioural styles.
- ✓ Enhanced 'soft skills,' vital for effective leadership.
- ✓ Enhanced communication ability and skills.
- ✓ Awareness of the key roles of a leader, and the tools needed to be effective.
- ✓ Improved ability to cultivate and develop a positive, ethical, high-performing team culture.
- ✓ Improved ability to align their team with your organisational vision.

REGISTRATION INFORMATION

ABOUT EVOLVE

EVOLVE will support your developing, new and emerging leaders to:

- transition from team member to team leader
- understand the key roles and functions of leadership
- identify their strengths and leadership style
- learn the practical skills of team and task management
- learn the 'soft skills' of effective leadership
- apply those skills to lead a team and support its individual members
- cultivate and develop a high-performing, ethical team culture
- align individuals and teams to organisational vision, values and purpose.

Participants are provided with a personal development journal and are guided through its application to their role; this can support the option of ongoing mentoring.

Specific topics include:

- Influential leadership
- Emotional intelligence
- Human needs and behaviour
- Team development
- Checking in and one-on-ones
- Leadership communication
- Feedback
- The art of delegation
- The big "why?" – Organisational Vision/Values/Purpose

SUPPORT YOUR PEOPLE TO DELIVER HIGH-PERFORMING LEADERSHIP

Contact OSACO on info@osacogroup.com for more information to get started.

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www.osacogroup.com

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WHO DELIVERS THE TRAINING?

EVOLVE has been designed and developed by an experienced leader and people manager, Craig Gilbert. Craig's leadership background was cultivated in the New Zealand Police. There he enabled high performance through positive leadership - often through adversity, but always aligned to strategy, vision, values and purpose.

Since leaving the police, Craig has worked successfully with various high-performing teams, and knows what it takes to transform team dynamics.

"High-performing leaders know that everything they do influences their team and hence, the organisation. They strive to develop and bring out the best in both individuals and the team, whilst ensuring alignment to organisational vision, values and goals."

Leaders drive culture, and culture drives performance. It's essential that your teams are led by positive, capable, effective leaders.

Craig Gilbert, Course Facilitator



COURSE DETAILS



This is a two-day programme for new, emerging and developing leaders.

Minimum of 10 people; maximum of 16 people per programme.

TUITION FEE

\$750 per person

Excluding GST and costs (e.g. travel)



ABOUT OSACO NZ

OSACO NZ is part of the OSACO Group, a global network of specialist consultants which is proudly New Zealand owned and operated.

We are local and international experts in investigations, training and safeguarding and are trusted providers of these services to the United Nations, INGOs (International Non-Governmental Organisations) and corporate organisations in New Zealand and around the world.

INVEST IN YOUR PEOPLE AND THE SUCCESS OF YOUR BUSINESS

Contact us for a no-obligation, confidential conversation about EVOLVE.

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